# The Organizational Change Management deliverables in ASAP

**SAP**

| Project-Phases / OCM-Streams | Project Preparation | Business Blueprint | Realization | Final Preparation | Go Live Support |
|---|---|---|---|---|---|
| **Launch & Setup** | OCM Charter / OCM Roadmap / Teambuilding | | | | |
| **Stakeholder Management** | Stakeholder Identification | Stakeholder Analysis / Change Impact | | | |
| **Communication** | | Communication Plan / Value Argumentation | Communication Activities | Roadshows | |
| **Organization Alignment** | | | Role Mapping / Sounding Panel | | |
| **Monitoring** | → Input-Output relation | | | Business Readiness Check | Lesson learnt / User Acceptance Analysis |